NATIONAL ASSOCIATION OF FARM BROADCATING
BOARD OF DIRECTORS
CONFLICT OF INTEREST STATEMENT

The Board of Directors of the National Association of Farm Broadcasting must act at all times in the best interests of NAFB and not for personal or third-party gain or financial enrichment. When encountering potential conflicts of interest, Board members shall identify the potential conflict and, as required, remove themselves from all discussion and voting on the matter.

Specifically, members of the Board of Directors shall:

1. Avoid placing, or the appearance of placing, one's own self-interest or any third-party interest above that of NAFB; while the receipt of incidental personal or third-party benefit may necessarily flow from certain NAFB activities, such benefit must be merely incidental to the primary benefit to NAFB and its purposes;
2. Not abuse their Board membership by improperly using their Board membership or NAFB's staff, services, equipment, materials, resources, or property for their personal or third-party gain or pleasure, and shall not represent to third parties that their authority as a Board member extends any further than that which it actually extends;
3. Not engage in any outside business, professional or other activities that would directly or indirectly materially adversely affect NAFB;
4. Not engage in or facilitate any discriminatory or harassing behavior directed toward NAFB staff, members, officers, directors, meeting attendees, exhibitors, advertisers, sponsors, suppliers, contractors, or others in the context of activities relating to NAFB;
5. Not solicit or accept gifts, gratuities, free trips, honoraria, personal property, or any other item of value from any person or entity as a direct or indirect inducement to provide special treatment to such donor with respect to matters pertaining to NAFB without fully disclosing such items to the Board of Directors;
6. Provide goods or services to NAFB as a paid vendor to NAFB only after full disclosure to, and advance approval by, the Board, and pursuant to any related procedures adopted by the Board;
7. Not persuade or attempt to persuade any employee of NAFB to leave the employ of NAFB or to become employed by any person or entity other than NAFB; and
8. Not persuade or attempt to persuade any member, exhibitor, advertiser, sponsor, subscriber, supplier, contractor, or any other person or entity with an actual or potential relationship to or with NAFB to terminate, curtail or not enter into its relationship to or with NAFB, or to in any way reduce the monetary or other benefits to NAFB of such relationship.

This policy shall apply not only to all members of the NAFB Board of Directors, but also shall apply to all members of NAFB committees, task forces, and others in the NAFB governance structure, as well as to all NAFB employees. All references herein to the Board of Directors shall be construed also to refer to these additional individuals.

I commit to uphold this policy as a member of the NAFB Board of Directors or in service to the National Association of Farm Broadcasting.

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Signature **Date**

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Printed Name